



### **Summary:**

Court Avenue Restaurant & Brewing Company (CABCo.) is looking for a talented, quality-focused, team-orientated, passionate cellar person/assistant brewer to join our team. The ideal candidate must be capable of working independently as well as with a team & converse well with staff regarding product specifications & sales strategies.

### **Job Description:**

**Position:** Cellar Person/Assistant Brewer

**Department:** Brewery Division

**Reports to:** Director of Brewery Division

**Job Accountabilities:** Performs sanitation & safety procedures, while promoting beer through marketing & restaurant functions. Maintains lineup of Core Brews for Court Avenue Restaurant & Brewing Company, Zimmerman's Root Beer, Wertzberger's Ginger Beer, & high quality, locally inspired Premium Brews. In addition, maintains lineup of distribution brews for distribution accounts.

### **ESSENTIAL DUTIES:**

- Complete various brew house operations, but are not limited to: milling, mashing, lautering, boiling, whirl pooling, knockout, grain out, CIP fermenters, chilling, wort cooling, dry hopping, racking, washing & filling kegs, conditioning, transfers, filtration, & various other procedures.
- Perform designated quality control checks at various stages of brewing process: checking gravities, monitoring fermentation, pitch rates, yeast viability measurement, gravity measurements, process sampling & sensory analysis.
- Production of core & premium brews, plus sodas to Court Avenue Restaurant & Brewing Company's standards.
- Maintain brewery, BATF, inventory & brew sheet paperwork.
- Beer production that exceeds beer sales year over year.
- Expand portfolio: distribution, events, etc.
- Ensure availability of product in-house & out-of-house.

- Evaluate & monitor beer & raw materials involved in brewing.
- Brews original beers according to demographics & promotional needs.
- Operate brew equipment to maintain acceptable inventory of raw materials & beer.
- Supervises cleanliness & sanitation of all equipment, tanks & work areas to maintain consistent beer quality.
- Fundamental knowledge of plumbing & machinery mechanics/maintenance.
- Possess good beer knowledge & a good sense of smell, distinguishing flavors, & colors in beer.
- Work schedule that varies based on production & other brewery needs.

#### **OTHER DUTIES:**

- Research, technical & piloting specialties on an ongoing basis.
- Train & test staff in beer knowledge at daily shift meetings.
- Participate in beer dinners & festivals, customer relations & marketing/promotions/charitable events.
- Conduct brewery tours when necessary.
- Participate in guild affiliations.
- Manage production for offsite accounts if applicable.

#### **Job Qualifications:**

##### **Knowledge, Skills, and Ability:**

- 1-3 years experience preferred as a brewer/assistant brewer/home brewing or other similar role within a brewery, brewpub, tap room, etc.
- Ability to work & communicate well with staff, customers & outside parties.
- Competent with Microsoft office & basic computer functions.
- Organized & detail oriented.
- Ability to problem solve & obtaining assistance as needed.

##### **Physical Requirements:**

- Able to stand for long periods of time (up to 8-10 hours per day).
- Able to frequently lift heavy materials.
- Able to work with hazardous chemicals & handling of hazardous materials.

- Exposure to hot fluids.
- Exposure to pressurized vessels & transfer lines.
- Exposure to extremely variable temperature levels.

50% Lift 55 lbs. from ground to shoulder high.

25% Lift 110 lbs. from ground to waist high & moving 150 lbs. along the floor.

15% Climb stairs, ramps & ladders up to or exceeding 20 times per day.

10% Work in small & confined spaces.

10% Read, write & calculate basic algebra.

**Education:**

High school diploma

Coursework with an accredited Brewing School a plus.

**About Court Avenue Restaurant & Brewing Company:**

Court Avenue Restaurant & Brewing Company (CABCo.), located in the heart of the Court Avenue Entertainment District in downtown Des Moines, opened its doors in 1996, offering guests extraordinary American cuisine along with fine handcrafted ales. Awarded Restaurant of the Year (Iowa Restaurant Association & Beef Council), Highly Recommended (Datebook), Good Neighbor Award (National Restaurant Association), #1 Microbrewery (Cityview Magazine & Des Moines Register), & Gold, Silver, & Bronze Medals (Festival of Wood & Barrel Aged Beer). The restaurant & bar is open seven days a week serving a full-scale food & beverage menu along with ten handcrafted beers & two handcrafted sodas on tap. For more details, visit [www.courtavebrew.com](http://www.courtavebrew.com)

**Applications Accepted By:**

Fax or E-mail: 515-282-3789 or [carlw@courtavebrew.com](mailto:carlw@courtavebrew.com)

Subject Line: CABCo. Cellar Person/Assistant Brewer

Attention: Carl Wertzberger, General Manager

Mail: Court Avenue Restaurant & Brewing Company

309 Court Avenue

Des Moines, IA 50309

Attention: Carl Wertzberger